

**Open Report on behalf of Andrew Crookham,
Executive Director - Resources**

Report to:	Lincolnshire Pension Board
Date:	18 July 2019
Subject:	Scheme Member and Employer Representative Board Appointments

Summary:

This report introduces and welcomes the new scheme member and employer representatives to the Pension Board.

Recommendation(s):

That the Board note the report.

Background

- 1 The terms of office for Board members are set out within the terms of reference and are for periods of four years. These terms are staggered to ensure some continuity of membership, which means that every two year the Board is subject to change. The Board members that have reached the end of their term of office are Kirsty McGauley, as employer representative, and Ian Crowther, as scheme member representative (and union member).

Scheme member representative

- 2 The Pension Board meeting held on 21 March 2019 amended the terms of reference to allow one scheme member representative to be nominated and appointed by the local trade unions through their own agreed process. Following their due process, they have appointed Kim Cammack as the scheme member representative for the period July 2019 to July 2023.
- 3 Kim works in Legal Services Lincolnshire, is a long standing Unison activist and has excellent experience in representing members.

Employer Representative

- 4 All Fund employers were contacted in early April to request nominations to the role of Employer Representative. Anyone interested was asked to provide information covering:
 - Reasons for nominating themselves
 - Background information
 - Evidence of capacity to represent all employers
 - Relevant or similar experience in acting as a representative
- 5 Kirsty McGauley was happy to continue in the role, however given that there was suitable interest from other employers, it was decided that it would be fairer to allow a new employer to undertake the role.
- 6 Following discussion and a meeting with the Executive Director of Resources and the Head of Pensions, Gerry Tawton, a Governor of Boston College, was appointed.
- 7 Gerry has been a Governor of Boston College since February 2015 and has been a member of the Finance & Resources Committee during this period. He is a chartered accountant and has held many senior Finance roles over his career, and has experience in pensions matters.

Conclusion

- 8 The Board would formally like to thank Ian Crowther and Kirsty McGauley for the work they have done over the last four years, and welcomes both Kim Cammack and Gerry Tawton to the Board, and looks forward to working with them for the next four years.

Consultation

a) Have Risks and Impact Analysis been carried out?

Yes

b) Risks and Impact Analysis

The Pension Fund has a risk register which can be obtained by contacting the author of this report.

This report was written by Jo Ray, who can be contacted on 01522 553656 or jo.ray@lincolnshire.gov.uk.